#### 91-1127-ED19

# Establish Voting District Boundaries for Blair and Christopher Schools

# THE GENERAL SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING:

Establish voting district boundaries for the Blair Special Education Facility and the Walter S. Christopher School, pursuant to Paragraph 34-2.1c of the SCHOOL CODE OF ILLINOIS.

For the purpose of local school council elections; beginning in 1991, the referenced section of the SCHOOL CODE provides, in pertinent part, that the Board shall establish a voting district for each multi-area school taking into consideration the following criteria:

- Previous local attendance area, if any
  - ii) Physical characteristics in the surrounding geographic area, including but not limited to, expressways, rapid transit, railroad rights-of-way, rivers, and viaducts
  - iii) Established neighborhood and community are boundaries established for other elected offices
  - iv) Size of student population, and
  - v) Compactness and contiguity of voting district.

LSC REVIEW:

The legal requirements were transmitted to each subdistrict superintendent who was responsible for recommending boundaries for multi-area schools within that district in collaboration with the school staff and local school council members. Blair and Christopher were not included in the original list. Notices were posted in each multi-area school, sent home with each child enrolled in the Blair and Christopher, and reported in neighborhood newspapers.

Public testimony was heard relative to the Blair and Christopher School on October 7th and October 9th. Attachment A incorporates the changes that were recommended and approved by the Reform Implementation Committee as a result of those hearings.

AFFIRMATIVE ACTION STATUS:

None.

FINANCIAL:

No cost to the Chicago Public Schools.

PERSONNEL IMPLICATIONS:

None.

Respectfully submitted,

TED D. KIMBROUGH ( )
General Superintendent of Schools

Approved as to Legal Form: App.

Ins le Phololis

IBIS F SHOLDER

#### Attachment A

### Established Voting District Boundaries for Multi-Area Schools

### Blair Special Education Facility

### Walter S. Christopher School

North: Stevenson Expressway

South: 87th Street
West: Harlem Ave.
East: Kedzie Ave.

North: 39th Street South: 71st Street West: Pulaski Road East: Lake Michigan

### ESTABLISH LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE NORTHSIDE COLLEGE PREPARATORY HIGH SCHOOL

### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Establish Local School Council voting district for the Northside College Preparatory

High School pursuant to 105 ILCS 5/34-2.1c.

DESCRIPTION:

The Northside College Preparatory High School does not have a defined

neighborhood attendance area. The school is located at 5501 North Kedzie

Avenue.

The Local School Council voting district of the Northside College Preparatory

High School shall encompass the geographic boundaries of Region One:

Starting at Belmont Avenue and the City limits to the West

North and along the City limits to Lake Michigan

South to Belmont Avenue West to the starting point.

LSC REVIEW:

Not applicable.

**AFFIRMATIVE** 

**ACTION STATUS:** 

Not applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

**PERSONNEL** 

IMPLICATIONS:

None

Respectfully Submitted:

Chief Executive Officer

Approved as to Legal Form:

MARILYN F/JOHNSON

### ESTABLISH LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE DR. MARTIN LUTHER KING JUNIOR REGIONAL HIGH SCHOOL

### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Establish Local School Council voting district for the Dr. Martin Luther King Junior

Regional High School pursuant to 105 ILCS 5/34-2.1c.

**DESCRIPTION:** 

The Dr. Martin Luther King Junior Regional High School does not have a defined

neighborhood attendance area. The school is located at 4445 South Drexel

Boulevard.

The local school council voting district of the Dr. Martin Luther King Junior

Regional High School shall encompass the geographic boundaries of Region

Four:

Starting at Cermak Road and the City limits to the West

East to Lake Michigan South to 55th Street West to the City limits North to the starting point.

LSC REVIEW:

Not applicable

**AFFIRMATIVE** 

**ACTION STATUS:** 

Not applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

PERSONNEL

IMPLICATIONS:

None

PAUL G. VAI

Chief Executive Officer

Respectfully Submitted:

MARILYN F. JOHNSON

# ESTABLISH LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE SOUTHSIDE COLLEGE PREPARATORY HIGH SCHOOL

### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Establish Local School Council voting district for the Southside College Preparatory

High School pursuant to 105 ILCS 5/34-2.1c.

**DESCRIPTION:** 

The Southside College Preparatory High School does not have a defined

neighborhood attendance area. The school is located at 250 East 111<sup>th</sup> Street.

The Local School Council voting district of the Southside College

Preparatory High School shall encompass the geographic boundaries of

Region Six:

Beginning at 83rd Street and the City limits to the West

East to Lake Michigan

South and along the City limits to the starting point.

LSC REVIEW:

Not applicable

**AFFIRMATIVE** 

**ACTION STATUS:** 

Not applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

**PERSONNEL** 

IMPLICATIONS:

None

Respectfully Submitted:

PAUL G. VALLAS

Chief Executive Officer

Approved as to Legal Form:

MARILYN F/JOHNSON

# ADJUST LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE ALBERT G. LANE TECHNICAL COLLEGE PREPARATORY HIGH SCHOOL

### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Adjust Local School Council voting district for the Albert G. Lane Technical College Preparatory high school pursuant to 105 ILCS 5/34-2.1c.

DESCRIPTION:

The existing local school council voting district for Lane Technical College Preparatory high school needs to be expanded in order insure greater community representation. For schools without attendance areas, State law allows local school council community voting districts to be revised at intervals of not less than ten years. This voting district has not been changed since its inception on September 17, 1991.

Effective immediately, the Local School Council voting district of the Albert G. Lane Technical College Preparatory shall encompass the geographic boundaries set forth below:

Beginning at the Peterson Avenue and Austin Avenue

East to Racine Avenue South to Roosevelt Road West to Austin Avenue North to the starting point.

LSC REVIEW:

Not applicable

AFFIRMATIVE

**ACTION STATUS:** 

Not applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

PERSONNEL

IMPLICATIONS:

None

Respectfully Submitted:

ARNE DUNCAN

Chief Executive Officer

Approved as to Legal For

MARILYN F. JOHNSON

# ESTABLISH LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE WALTER PAYTON COLLEGE PREPARATORY HIGH SCHOOL

### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Establish Local School Council voting district for the Walter Payton College

Preparatory High School pursuant to 105 ILCS 5/34-2.1c.

**DESCRIPTION:** 

A local school council for the Walter Payton high school will be established for the first time in the upcoming local school council elections. Since Walter Payton high school does not have an attendance area, a community voting district needs to be created.

The Local School Council voting district of the Walter Payton College Preparatory shall encompass the geographic boundaries set forth below:

Beginning at Belmont Avenue and the City limits to the West

East to Lake Michigan South to Roosevelt Road West to the City limits North to the starting point.

LSC REVIEW:

Not applicable

AFFIRMATIVE

**ACTION STATUS:** 

Not applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

PERSONNEL

IMPLICATIONS:

None

Respectfully Submitted:

ARNE DUNCAN

Chief Executive Officer

Approved as to Legal Forms

MARILYN F. JOHNSON

## ADJUST LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE MARK SKINNER ELEMENTARY SCHOOL

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Adjust Local School Council voting district for the Mark Skinner elementary school pursuant to 105 ILCS 5/34-2.1c.

DESCRIPTION:

The existing local school council voting district for Mark Skinner elementary school needs to be expanded in order insure greater community representation. For schools without attendance areas, State law allows local school council community voting districts to be revised at intervals of not less than ten years. This voting district has not been changed since its inception on September 17, 1991.

Effective immediately, the Local School Council voting district of the Mark Skinner elementary school shall encompass the geographic boundaries set forth below:

Beginning at Ashland Avenue and Grand Avenue

East to lake Michigan South to 18<sup>th</sup> Street West to Ashland Avenue North to the starting point.

LSC REVIEW:

Not applicable

AFFIRMATIVE

**ACTION STATUS:** 

Not applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

**PERSONNEL** 

IMPLICATIONS:

None

Respectfully Submitted:

ARNE DUNCAN

Chief Executive Officer

Approved as to Legal Form

MARILYN F. JOHNSON

#### ESTABLISH NEW LOCAL SCHOOL COUNCIL COMMUNITY VOTING DISTRICT FOR THE TED LENART REGIONAL GIFTED CENTER

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Effective immediately, establish new Local School Council (LSC) community voting district boundaries and rescind the current LSC community voting boundaries for the Ted Lenart Regional Gifted Center located at 8101 South LaSalle Street.

**DESCRIPTION:** 

This change is made necessary by the relocation of the Lenart Gifted Center from 8445 South Kolin Avenue, to 8101 South LaSalle Street. This change will enable citizens residing in the area surrounding the school to be represented in the Lenart Local School Council. The current Lenart voting district boundaries were established in 1991 via Board Report 91-0917-ED1, "Establish Voting District Boundaries for Multi-Area Schools." Pursuant to law, a public hearing regarding the proposed new Lenart Regional Gifted Center LSC community voting district boundaries was held on January 7, 2004.

Establish the Local School Council community voting district boundaries for the Ted Lenart Regional Gifted Center:

Grades kindergarten through eighth:

Beginning at Vincennes Avenue and 79th Street

East to the Dan Ryan Expressway

South to 87th Street West to Holland Road

Northwest to Stewart Avenue (extended)

North along Stewart Avenue (extended) to 83<sup>rd</sup> Street

Northwest to Vincennes Avenue Northeast to starting point.

LSC REVIEW:

Not applicable.

**AFFIRMATIVE** 

**ACTION STATUS:** 

Not applicable.

FINANCIAL:

No additional cost to the Chicago Public Schools.

**PERSONNEL** 

**IMPLICATIONS:** 

Not applicable.

Approved for Consideration:

Barbara Eason - Whiters

BARBARA J. EASON-WATKINS

Chief Education Officer

Within Appropriation:

JOHN MAIORCA

Chief Financial Officer

Approved:

ARNE DUNCAN

Chief Executive Officer

Approved as to Legal Form: Marcoville

### ADJUST THE ATTENDANCE BOUNDARIES OF DRUMMOND, BURR, PULASKI AND BRENTANO ELEMENTARY SCHOOLS

## RESTRUCTURE AND RENAME THE DRUMMOND ELEMENTARY SCHOOL AND ESTABLISH LOCAL SCHOOL COUNCIL VOTING BOUNDARIES

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Restructure and rename the Thomas Drummond Elementary School, located at 1845 W. Cortland Street, as the Thomas Drummond Montessori Magnet school, establish its Local School Council voting boundaries, and adjust the attendance boundaries of the Drummond School, the Jonathan Burr Elementary School, located at 1621 W. Wabansia Avenue, the Pulaski Fine Arts Academy, located at 2230 W. McLean Avenue and the Brentano Math & Science Academy, located at 2723 N. Fairfield Avenue.

A Public Hearing was held on April 22, 2005 at the Board Offices located at 125 S. Clark discussing the proposed boundary changes and proposed LSC voting boundaries.

#### **DESCRIPTION:**

Adjust the attendance boundaries of the Thomas Drummond Elementary School, located at 1845 W. Cortland Street, the Jonathan Burr Elementary School, located at 1621 W. Wabansia Avenue and the Pulaski Fine Arts Academy, located at 2230 W. McLean Avenue.

Adjust the attendance boundary of Brentano Math & Science Academy located at 2723 N. Fairfield Avenue. This adjustment will not affect any currently enrolled students but is necessary in order to more accurately describe the school boundary by following street center lines.

Effective July 1 2005, restructure and rename the Thomas Drummond Elementary School as the Thomas Drummond Montessori Magnet School and implement the Montessori program for grades pre-kindergarten through first grade only. Thereafter, expand the Montessori program by one grade each year until the year 2010 when all grades pre-kindergarten through sixth grade will utilize the Montessori program. Establish the Drummond Montessori Magnet School's Local School Council boundary.

While the Montessori program is implemented grade by grade over the next 5 years, current students in grades that do not yet offer the Montessori program will continue their enrollment at Drummond.

The new Thomas Drummond Montessori Magnet School shall enroll students for those grade levels offering the Montessori program citywide by application. In the event that the number of eligible applicants exceeds the school's enrollment capacity, applicants shall be selected by lottery.

The new Thomas Drummond Montessori Magnet School will offer a Montessori model of education beginning with the pre-primary level (preK) through the elementary 2 (4th-6th grades) level. The classrooms in this model of education are multi-age classrooms. The Montessori curriculum presents an integrated approach that unifies the separate branches of the curriculum into studies of the physical universe, the natural world and the human experience. Literature, mathematics, the arts, writing, history, social sciences, civics, economics, environmental studies, cosmic education and the sciences all complement one another in the curriculum. Learning occurs in an inquiring, cooperative, nurturing atmosphere. Students increase their own knowledge through self and teacher initiated experiences. The criteria for teacher selection at Thomas Drummond Montessori Magnet School shall reflect the content of the new curriculum.

### Adjust the Attendance Boundary for Burr Elementary School (Unit 2530):

Effective July 1, 2005 Burr Elementary School will serve grades kindergarten through eighth:

Beginning at Damen Avenue and Cortland Street
East to the Chicago River
Southeast to North Avenue
West to Ashland Avenue
South to Pierce Avenue
West to Wood Street
South to Milwaukee Avenue
Northwest to the Starting Point.

#### Adjust the Attendance Boundary for Pulaski Fine Arts Academy (Unit 5520):

Effective July 1, 2005 Pulaski Fine Arts Academy will serve grades kindergarten through eighth:

Beginning at Western Avenue and Logan Boulevard Northeast to Diversey Avenue
East to the Chicago River
Southeast to Cortland Street
West to Damen Avenue
South to Milwaukee Avenue
Northwest to Wabansia Avenue
West to Leavitt Street
South to North Avenue
West to Western Avenue
North to starting point.

## Adjust the Attendance Boundary for Drummond Elementary School (Unit 3120):

Effective July 1, 2005 Drummond elementary will serve grades second through eighth, thereafter, effective July 1 of successive years, Drummond elementary will no longer serve the lowest grade. By July 1, 2010 Drummond elementary will no longer serve neighborhood students:

Beginning at Hoyne Avenue and Homer Street
East to Damen Avenue
North to Webster Avenue
East to the Chicago River
Southeast to Cortland Street
Southwest to Marshfield Avenue
South to Bloomingdale Avenue
West to Wood Street
South to Wabansia Avenue
West to Damen Avenue
Northwest to Wabansia Avenue
East to Hoyne Avenue
North to starting point.

## Establish the Local School Council Voting Boundary for Drummond Montessori Magnet School:

Effective July 1, 2005 Drummond Montessori Magnet will serve grades prekindergarten through first, thereafter, effective July 1 of successive years, Drummond Montessori will increase its grade structure until July 1 2010 when Drummond Montessori Magnet will serve grades pre-kindergarten through sixth.

Beginning at Hoyne Avenue and Homer Street
East to Damen Avenue
North to Webster Avenue
East to the Chicago River
Southeast to Cortland Street
Southwest to Marshfield Avenue
South to Bloomingdale Avenue
West to Wood Street
South to Wabansia Avenue
West to Damen Avenue
Northwest to Wabansia Avenue
East to Hoyne Avenue
North to starting point.

# Adjust the Attendance Boundary for Brentano Math & Science Academy (Unit 2370):

Effective July 1, 2005 Brentano Math & Science Academywill serve grades prekindergarten through eighth:

Beginning Albany Avenue and Diversey Avenue East to Sacramento Avenue North to George Street East to Francisco Avenue North to Wellington Avenue East to the Chicago River Southeast to Diversey Avenue West to Logan Boulevard Southwest to Western Avenue South to Altgeld Street West to California Avenue South to Fullerton Avenue West to Milwaukee Avenue Northwest to Logan Boulevard/Logan SD East to Albany Avenue North to the Starting Point.

LSC REVIEW:

Not applicable.

AFFIRMATIVE

**ACTION STATUS:** 

Not applicable.

FINANCIAL:

No additional cost to the Chicago Public Schools

## PERSONNEL IMPLICATIONS:

Teachers and staff for the standard program will be reduced consistent with the lay-off policies and procedures of the Board of Education and any applicable collective bargaining agreements. New teachers and staff shall be selected according to criteria established for the Montessori program.

Approved for Consideration:

Barbara Eason-Watkins Chief Education Officer Approved;

Arne Duncan

**Chief Executive Officer** 

Within Appropriation:

John Maiorca

Chief Financial Officer

Approved as to legal form:

Patrick J. Rock

## ADJUST LOCAL SCHOOL COUNCIL VOTING DISTRICT FOR THE INTER-AMERICAN MAGNET SCHOOL

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Adjust the Local School Council voting district for the Inter-American Magnet

School pursuant to 105 ILCS 5/34-2.1c.

**DESCRIPTION:** 

The existing local school council voting district for Inter-American Magnet School needs to be modified because the school has moved to a new location. For schools without attendance areas, State law allows local school community voting districts to be revised at intervals of not less than ten years. The LSC voted at its meeting of January 30, 2008, to recommend the district described below. This voting district has not been changed since its inception on September 17, 1991, 91-0917-ED1.

Effective immediately, the Local School Council voting district of Inter-American Magnet School shall encompass the geographic boundaries set forth below:

North: Foster South: Diversey East: Lake Michigan West: Western

Both sides of each major street are considered inside the boundary area.

LSC REVIEW:

Not Applicable

**AFFIRMATIVE** 

**ACTION STATUS:** 

Not Applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

**PERSONNEL** 

**IMPLICATIONS:** 

None

Respectfully Submitted:

Arne Duncan

**Chief Executive Officer** 

Approved as to Legal Form: V

Patrick J. Rocks General Council

## ADJUST LOCAL SCHOOL COUNCIL COMMUNITY VOTING DISTRICT FOR THE EDISON REGIONAL GIFTED CENTER

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Adjust the Local School Council community voting district for the Edison Regional Gifted Center pursuant to 105 ILCS 5/34-2.1c.

#### DESCRIPTION:

The existing local school council community voting district for Edison Regional Gifted Center needs to be modified because the school has moved to a new location. For schools without attendance areas, State law allows local school council community voting districts to be revised at intervals of not less than ten years. This voting district has not been changed since its inception on September 17, 1991, 91-0917-ED1. The Edison Regional Gifted Center LSC voted at its meeting of September 17, 2008, to recommend the community voting district described below.

Effective immediately, the Local School Council community voting district of Edison Regional Gifted Center shall encompass the geographic boundaries set forth below:

Beginning at the North Branch of the Chicago River and the City Boundary Northeast, Northwest, and East along the City Boundary to Ridge Boulevard Southeast to Devon Avenue East to Ravenswood Avenue South to Montrose Avenue West to the Chicago River South to Addison Street West to Pulaski Road South to Belmont Avenue West to Austin Avenue North to Irving Park Road West to Narragansett Avenue North to Gunnison Street West to Nagle Avenue North to Bryn Mawr Avenue East to Austin Avenue North to Indian Road Northwest to Melvina Avenue North to Devon Avenue East to the Chicago River North and West along Chicago River to Starting Point

Boundary streets with both sides of the street within Chicago are considered to be inside the boundary area.

LSC REVIEW:

Not Applicable

**AFFIRMATIVE** 

**ACTION STATUS:** 

Not Applicable

FINANCIAL:

No additional cost to the Chicago Public Schools

**PERSONNEL** 

IMPLICATIONS:

None

Respectfully Submitted:

Arne Duncan Chief Executive Officer

Approved as to Legal Form: Mo

Patrick J. Rocks General Council

### ADJUST THE LOCAL SCHOOL COUNCIL VOTING DISTRICT BOUNDARIES OF NEAR NORTH ELEMENTARY SCHOOL

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Adjust the Local School Council voting district boundaries of Near North Elementary School pursuant to 105 ILCS 5/34-2.1c.

DESCRIPTION:

The Illinois School Code allows the Chicago Board of Education to adjust the Local School Council voting district boundaries of multi-area schools at intervals of not less than ten (10) years. The Local School Council voting district boundaries of Near North Elementary School, a multi-area school located at 739 North Ada Street (739 North and 1332 West), have not been adjusted since their adoption on September 17, 1991 (Board Report 91-0917-ED1). The adjustment of the existing Local School Council voting district boundaries of Near North Elementary School is warranted because the school is now drawing students from a much larger geographic area than its original boundaries.

The Near North Elementary School Local School Council voted at its meeting of Thursday, September 10, 2009, to recommend the Local School Council voting district boundaries described below. Pursuant to prior notice, a public hearing to receive public comment on the proposed voting district boundary changes was held at the school on November 23, 2009.

Effective immediately, the Local School Council voting district boundaries of Near North Elementary School shall encompass the geographic boundaries set forth below:

Devon Avenue (6400 West) on the North 95<sup>th</sup> Street (9500 South) on the South Cicero Avenue (4800 West) on the West Lake Michigan on the East

The new voting district boundaries will include both sides of the boundary streets.

LSC REVIEW:

Not Applicable.

AFFIRMATIVE

**ACTION STATUS:** 

Not Applicable.

FINANCIAL:

No additional cost to the Chicago Public Schools.

**PERSONNEL** 

IMPLICATIONS:

None.

Respectfully Submitted:

Ron Huberman

Chief Executive Officer

Approved as to Legal Form:  $\bigwedge^{k} \stackrel{i}{\longrightarrow} \partial_{i}$ 

Patrick J. Rocks General Counsel

### ADJUST THE LOCAL SCHOOL COUNCIL COMMUNITY VOTING DISTRICT BOUNDARIES OF FRANK W. GUNSAULUS ELEMENTARY SCHOLASTIC ACADEMY

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

Adjust the local school council community voting district boundaries of Frank W. Gunsaulus Elementary Scholastic Academy pursuant to the Illinois School Code.

**DESCRIPTION:** 

The Illinois School Code, 105 ILCS 5/34-2.1c, allows the Chicago Board of Education to adjust the local school council community voting district boundaries of multi-area schools at intervals of not less than ten (10) years. The current local school council community voting district boundaries of Frank W. Gunsaulus Elementary Scholastic Academy, a multi-area school located at 4420 South Sacramento Avenue (4420 South and 3000 West), were established on September 17, 1991 (Board Report 91-0917-ED1). The adjustment of the existing local school council community voting district boundaries of Gunsaulus Scholastic Academy is warranted because the school is now drawing students from a much larger geographic area than the original boundaries.

On May 13, 2009, the Gunsaulus Scholastic Academy Local School Council voted to recommend the local school council community voting district boundaries described below. Pursuant to prior notice, a public hearing to receive public comment on the proposed voting district boundary changes was held at Gunsaulus Scholastic Academy at 12:00 p.m. and 3:00 p.m. on November 9, 2011.

Effective immediately, the local school council community voting district boundaries of Gunsaulus Scholastic Academy shall encompass the geographic boundaries set forth below:

42<sup>nd</sup> Street (4200 South) on the North 47<sup>th</sup> Street (4700 South) on the South Drake Avenue (3532 West) on the West Western Avenue (2400 West) on the East

The new voting district boundaries will include both sides of the boundary streets.

LSC REVIEW:

Not Applicable.

AFFIRMATIVE

**ACTION STATUS:** 

Not Applicable.

FINANCIAL:

No additional cost to the Chicago Public Schools.

**PERSONNEL** 

IMPLICATIONS:

None.

Respectfully Gudmitted:

Jean-Claude Brizard Chief Executive Officer Patrick J. Rocks

Approved as to Legal Form: